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#DPI_ONLINE UPDATE

We've been pretty good at embracing #dpi_online over the past 2 years. In fact, we had our biggest Professional Development Week (PDW) ever, with over 3400 attendees! At PDW 2021, Affiliates attended from all over Canada, with attendees from every province and territory, except for Yukon.

We are also pleased to report that over 1000 Affiliates who are located outside the National Capital Region have been able to participate in DPI events over the past year.

While we are eager to see you in person soon, we are pleased to have the opportunity to see more of you online. Don't forget to bring a friend to the next event - maybe even someone from Yukon!

SPECIAL FEATURE:
THE CRA'S IT APPRENTICE PROGRAM

Thank you to the Canada Revenue Agency (CRA) and its Information Technology Branch for this thorough discussion of its IT Apprenticeship Program.

The CRA's Information Technology Branch (ITB) is one of the largest federal public service employers of those in the Computer Systems (CS) field, with over 4,000 CS employees. To keep pace with the ever-changing technological landscape, their Information Technology Apprenticeship Program (ITAP) offers an innovative way of recruiting and retaining top talent.

First implemented in 2009, and revised in September 2020, the ITAP targets post-secondary students as well as individuals who meet the CRA's CS Education Standard. Put simply, it is a structured developmental program that aims to attract new recruits as well as develop employees from the CS-01 to the CS-02 level.

Once in the ITAP, apprentices familiarize themselves with the CRA, complete training activities and work closely with an assigned mentor. Within the first 8 months, the supervisor completes two checkpoints and discusses them with the apprentice. Near the 12-month mark, the supervisor completes a final evaluation of the mandatory requirements for promotion. Pending a successful evaluation, the apprentice is promoted to a CS-02 position within ITB. Apprentices who fail to meet the mandatory requirements for promotion within the established timeline are addressed on a case-by-case basis.

Through the ITAP, the CRA has hired more than 650 skilled individuals since 2018, and fostered countless positive connections between colleagues. Looking forward, the ITAP will continue to evolve alongside the federal public service as it shifts to a new way of working.

For more information, feel free to contact the ITAP mailbox at IT_TI-ITAP@cra-arc.gc.ca.

If your organization would like to feature an IM or IT initiative in a future issue of the DPI Newsletter, please contact communications@dpi-canada.com.

UPDATE ON PDW

Save the date: May 11-13, 2022

Over the past two years, our industries have faced big challenges throughout the COVID-19 pandemic as they made the pivot to virtual services for Canadians, virtual work for employees, and the rapid development of pandemic-focused services.

Our annual Professional Development Week will be held via a hybrid model on May 11-13, 2022. This means some Affiliates will be able to attend in-person and some will be able to participate via our online streaming platform.

Our theme this year is "People-Driven, Data-Focused, Service-Oriented".

We look forward to presenting you a variety of keynotes and seminars that will expose you to the ways our public sector community is empowering employees, the innovative ways they are using data, and importantly how they are placing service to Canadians at the centre of all they do.

Don't forget:

- Put attending PDW in your learning and development plan for 2022
- Save the date for May 11-13
- Speak to your manager about registration in the new year - DPI will once again be using an enterprise pass model
- Invite a friend from your organization to attend PDW with you
- Follow us online for more updates

MEET OUR EXECUTIVE!

Welcome to the Board!

Jennifer Conlin - President
president@dpi-canada.com

Dugald Topshee - Vice President
vice.president@dpi-canada.com

Stacey Ross - Past President
past.president@dpi-canada.com

Liz McKeown - Strategic Advisor
advisory@dpi-canada.com

Andy Ladouceur - Professional Development Week Chair
pdwchair@dpi-canada.com

Do you have a question, comment, or great idea? Our 2021-2022 Executive Team invites you to reach out with your thoughts! Do you have a question about an event or having trouble with your account? Don't forget to reach out to info@dpi-canada.com for a little extra help.

CALLING VOLUNTEERS!

We need you!

Do you love DPI? Are you passionate about IM, IT, or Digital? Do you have a few hours of free time every week? Or perhaps are you the number one fan of PDW and you want to help out? Why not volunteer with us?

We need volunteers in many capacities - find out more by emailing Stacey Ross at past.president@dpi-canada.com, or visit our website to learn more about volunteering!

MENTORING SESSIONS

Sign up for free through your Affiliate Account by visiting our Calendar of Events.

We are connecting small groups of Affiliates with experienced mentors who will share their experience and advice on a different topic every month, ranging from career skills to technical skills.

Upcoming Sessions on:

- Thursday, January 13
- Thursday, April 7

DPI SEMINARS

Consider inviting a friend to join you at the next DPI Seminar - it's free to become an Affiliate!

Our seminars connect Affiliates with industry trends, case studies, soft skills, and more. We feature engaging presenters and time to pose your questions.

Upcoming Seminars on:

- Wednesday, November 17
- Thursday, January 20
- Wednesday, February 23

STAY IN TOUCH!

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DPI - Association of Public Sector Information Professionals

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